

BH TRHI Committee

Feb 28, 2022

7 PM

Started introduction w/ Pastor Kamalesh to

Agenda:

1. Election of officer for 2022
 - a. Chair – Kyle accepted nomination of chair and passed w/ committee.
 - b.
2. Approval of Minutes from January 31, 2022 Meeting - email will follow this weekend w/ meeting notes
 - a. Motioned by Jeff and Seconded by Angie to approved the minutes
3. Multi-cultural Street Fair Event subcommittee report
 - a. Create sub committee of volunteers. Suggest— Asian Cultural events-- Natalie and Angus Chen/Linda Meehan/Cady Wang (MYC); Caribbean Cultural events—Nicole Muriello; Asian Indian Cultural Events—Vani Chitturi/Meera Roa; Jewish Cultural Events—Herman Matfes/Donna Aflalo (OTHERS THOUGHTS?)
 - b. Reco from Tasha Scott to expand to multi-culture fair and include other towns as well.
 - c. Food/Music/Arts & Crafts –
 - d. Angie discuss number of contacts w/ contribute the including Mayor Youth council – Kpop idea; Henna stand;
 - e. Need to build Captains for different cultural sectors; Story tells; performers; Fundraising from Grant and BH Business; and start to look at grant and apply for another Heart Grant.
 - f. How to bring BHDC & Y.
 - g. Logistics: May/June – feed back from Tasha @ new town and have 5 weeks and have kids from MS & HS (Stephen Hopkins – part of planning committee)
 - h. Vendors – 3-4 months leeway – potential focus on Oct, 2022
 - i. 1st time: 1 day event; maybe grow & expand for later
 - j. Next Steps: Add & Reach out to contacts: contact by email from Angie; Establish drop dead date for commitment by next meeting. Chair & subcommittee leads to be established and develop budget.
4. Guest speaker, Scott Rittman, Anti-Defamation League

<https://www.adl.org/education-and-resources/resources-for-educators-parents-families>

Scott Rittman – kids at GL & Temple Emanuel Westfield – & wanted to connect BH TRHI w/ ADL

Alana Burman – Diversity and Inclusion is important

ADL – services and programs summary

100 year old organization – support Jews and expand preserve civil rights for all
Partner w/ Law enforcement and bias training and recording bias incident and guide on remediation.

Education space: school communities surveys; D&I training for faculty and staff; Holocaust education – turn key; ‘No place for hate program’ – frame work and standards for school community and engage parents and students. Can be used and adapted for public programming & D&I work.

Provide different seminars for the community and briefings to emerging trends to town officials; ex. Gaming platforms.

Incident response – school/neighborhood/workplace resources developed to be used and help bridge communication and provide education resources. Reach out to offenders and connect on case by case basis.

Tools available to repurpose & for education; Literary circle programs is struggling for funding – are there 25 copies for books – look for donors/resources.

Can help w/ juveniles base cases – partner to customize and connect w/ Lt. Gaffney

Contact info:

Alana Burman - ADL

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If doesn't rise to criminal charge; how to capture data

I have to drop off, but I would love to hear more about the No place for hate program, I'd like to also understand if the ADL helps community with hosting dialogue sessions? Maybe Dennis could capture the response in the Chat.

Could ADL host dialog session & engagement w/ town – bring up trends; K-12 level of interactions/framework – ‘Table top conversations to help w/ identity’ and w/ external stakeholders. Schedule in Q2'22 for a broad program. Alana to review w/ ADL regional director.

Ritu – handbook development

Lt. Gaffney – law enforcement

Prosecutor – to connect as needed

Stephen Hopkins – to connect

5. Ramya announcement – BOE meeting – 7:30pm on 10th of March; Dr. Varley to present DEI initiative in schools from taskforce from last September and show support and look for positive changes for the schools – can attend in person or share/submit a comment to be read.

DEI plan is on district website on district SP – forward out to committee (Dennis to follow) maybe prepare BH TRHI support statement by March 9th to BH BOE.

6. Ritu Chandra- Victim's Advocacy Discussion
 - a. Protocols currently finish by this month
 - b. 3 ways to look at school system; Police Dept; 3rd legal system – question – how to we look legal system and vet? Angie discusses changes and needs residence to be vocal to provide feedback. Civic-Plus – general forum for complaint/committee/ - how to provide feedback for the local legal system to Angie; Ana & Barbara.
 - c. Have address to bias incident; domestic violence and pet bite incident.
 - d. Prosecutor has template to speak w/ victims and make sure they are heard
 - e.
7. Flag Raising
 - a. Black History Month Flag Raising
 - b. Next event
8. Website tab—(Liza and Angie are working on a beta page; hope to have something to show committee) - will include video – will share once close to live.
9. Sustainable New Jersey Diversity project
10. Updates from BHPD, BOE, YMCA, Faith based community – emails from Y & Lt. Gaffney.
11. Other New Business
12. Adjourn: (next meeting 3/28; 7 PM)